

BOARD OF TRUSTEES REGULAR PUBLIC MEETING Wednesday, March 9, 2016~ 4:00 PM College Board Room #120, Building 12

AGENDA

Board of Trustees Bob Ryan – Chair			
Gretchen Adams-Vice Chair	1. <u>1.</u>	CALL TO ORDER	Bob Ryan
James Curtis Don Dennis Liz Dunbar	lţ;	GENERAL MATTERS A. Changes/Approval of Agenda B. Approval of Minutes:	Bob Ryan
		February 17, 2016 Regular Meeting (pages 2-5)	Bob Ryan
President		C. Introductions	Sheila Ruhland
Dr. Sheila K. Ruhland		D. Correspondence E. Board Report	Sheila Ruhland
		E. Board Report	Bob Ryan
	. III.	PRESENTATION Student Voice: All USA Academic Team, Daniel Phung and Tyler Thurber	Mary Chikwinya
	IV.	ACTION ITEMS	
		A. 1 <sup>st</sup> Read -2017-18 Instructional Calendar (pages 6-9)	Sheila Ruhland
TCC Mission Statement: TCC creates meaningful		<ul> <li>B. APPROVE: Faculty Professional Leave Request (pages 10- 12)</li> </ul>	Sheila Ruhland
and relevant learning, inspires greater equity,	v.	NON-ACTION ITEMS	
and celebrates success in		A. Pathway to Completion: College Readiness-Core to	
our lives and our communities.		College	Mecca Salahuddin
oonnannoo.		B. Update Business & Humanities Building	Tim Gould/Greg Randall
	VI.	REPORTS	
		A. Associated Students	Jenna Jones
Board Mission		B. Foundation C. Faculty	Pat Shuman Dave Howard
and Vision:		D. Classified Staff	Sean VanDommelen
The Board will govern		E. Legislative	Bill Ryberg
with a style that emphasizes outward		F. President (pages 13-14)	Sheila Ruhland
vision rather than an internal preoccupation,	VII.	PUBLIC COMMENT/REMARKS	Bob Ryan
encouragement of diversity in viewpoints,	VIII.		Data Duan
strategic leadership rather	VIII.	EXECUTIVE SESSION Under RCW 42.30.110, an executive session may be held for the purpose	Bob Ryan
than administrative detail, clear distinction of Board		of receiving and evaluating complaints against or reviewing the	
and presidential roles,		qualifications of an applicant for public employment or reviewing the	
collective rather than		performance of a public employee; consultation with legal counsel regarding agency enforcement actions or actual or potential agency litigation;	
individual decisions, future rather than past or		considering the sale or acquisition of real estate; and/or reviewing	
present, and proactive		professional negotiations.	
rather than reactive.	IX.	BOARD ACTION AS A RESULT OF EXECUTIVE SESSION	Bob Ryan
	х.	ADJOURNMENT	Bob Ryan
		Interpreters for people with hearing impairments and Braille or taped information for people with impairments can be provided. Please contact	
		Judy Colarusso, Office of the President at 6501 South 19th St., Tacoma WA	
	1	98466; Tel: 253/566-5136 or e-mail jcolarusso@tacomacc.edu.	

#### **Tacoma Community College Board of Trustees Regular Meeting** February 17, 2016, 4:00 p.m. Building 12 ~ College Room

#### **Board Members** Bob Ryan, Chair **Gretchen Adams** Don Dennis

James Curtis

MINUTES

Administration/Faculty/Staff/Guests Sheila Ruhland Tim Gould Mary Fox Mary Chikwinya Tod Treat Bill Ryberg Pat Shuman Janine Mott Krista Fox Greg Randall Yvonne Unnold Victoria Ichungwa Kellev Sadler Will Howard Lorena Saucedo Rachel Payne Jenna Jones Mike Goncharuk Chris Soran Andrew Cho Blaine Hunter Kim Ward Shema Hanebutte

Beth Brooks Ian Aithiri Kathryn Smith Rick Brady, AAG **Bruce Simonetti** Dave Howard **Clay Krauss** Mecca Salahuddin Odette Allen Valerie Robertson **Betsy Abts** Judy Colarusso Cielito Lane Kim Matison Thomas Oliver Julie Benson Cathie Bitz Kari Twoqood Samantha Saucedo Sean VanDommelen James Newman Jamie Traugott Mike Flodin

#### CALL TO ORDER Ι.

Chair Ryan called the meeting to order at 4:00 p.m.

#### 11. **General Matters**

#### A. Changes/Approval of Agenda

MOTION: Upon a motion by Board member Dennis, the Board unanimously approved the Agenda as submitted.

#### B. Approval of Minutes:

#### January 13 Regular Meeting and January 29 Board Retreat

MOTION: Upon a motion by Board member Curtis, the Board unanimously approved the minutes of the January 13 Regular Meeting. Upon motion by Board member Dennis, the Board unanimously approved the minutes of the January 29 Board Retreat.

#### C. Introductions

President Ruhland introduced Dr. Tod Treat, Executive Vice President for Academic and Student Affairs. Tod introduced new archivist, Odette Allen. Odette received her graduate degree in Archives and Records Management from Western Washington University and an undergraduate degree in Painting and Printmaking from the Cornish College of the Arts. She has worked as an adjunct faculty member at Seattle Central College and has taught at Western Washington University.

President Ruhland introduced Mary Chikwinya, Vice President for Student Services. Mary introduced Dean for Enrollment Services & Registrar, Betsy Abts. Betsy introduced TCC's new Associate Registrar, Cielito Lane. Cielito has served in numerous roles at TCC since 2001 including Tutoring Center Coordinator, Admissions and Reception for the International Programs Department, Customer Services Specialist for the Counseling & Advising Center, and most recently as a Credentials Evaluator for Enrollment Services. Cielito graduated from Santa Clara University with a Bachelor of Science in Mechanical Engineering.

#### D. Correspondence

President Ruhland received the following correspondence:

Letter from Phi Theta Kappa (PTK) Honor Society congratulating Vice President for Student Services, Mary Chikwinya as a recipient of PTK's prestigious Distinguished College Administrator Award. Mary will be honored at the PTK's 98th Annual Convention in April, 2016. in National Harbor, Maryland. Administrators are nominated by their PTK chapter and are selected for this international distinction based on outstanding support provided to PTK.

Tacoma Community College has been listed as one of the nation's top 150 community colleges by the Aspen Institute which allows TCC to compete for the 2017 Aspen Prize for Community College Excellence. This is the first time TCC has received this national recognition by the Aspen Institute.

**Dr. Tod Treat, Executive Vice President for Academic and Student Affairs** provided an overview of how schools are selected. Schools are judged using publicly available data on student outcomes in three areas:

- Performance (retention, graduation rates, including transfers, and degrees and certificates)
- Improvement (awarded for steady improvement in each performance metric over time)
- Equity (evidence of strong completion outcomes for minority and low-income students).

Dr. Treat indicated TCC will delay competing for the 2017 Aspen Prize in order to improve TCC's overall completion rate over the next two years.

As briefly mentioned at the last board meeting, TCC received notification from the U.S. Green Building Council that we achieved LEED gold certification for the H.C. Joe Harned Center for Health Careers project. Chair Ryan and Dr. Ruhland presented a framed certificate to Krista Fox, Dean for Health, Business and Professional Services to display in Building #13. Dr. Ruhland acknowledged the architect along with contractors, engineers and other vendors who contributed to the project. Former employees and current employees were also mentioned for their contributions.

#### E. Board Report

- Board Member Curtis attended the ACT New Trustee Orientation and Transforming Lives Dinner in Olympia on January 24 and the ACT Winter Conference on January 25. He also participated in the Board Retreat on January 29 held on the TCC campus, the TCC Foundation Reach Higher Luncheon on February 4 and two community events: Students of Color – Real Talk held at Stadium High School and the Men's Summit at Tacoma Community College. James also attended the ACCT National Legislative Summit in Washington DC February 8-11.
- Board Member Adams attended the TCC Foundation Board Meeting on January 26, the Board Retreat on January 29 and the TCC Foundation Reach Higher Luncheon on February 4.
- Board Member Dennis attended the ACT Winter Conference in Olympia on January 25, visited legislators in Olympia with President Ruhland and Bill Ryberg on January 26 and attended the TCC Legislative Council Meeting on January 27. Don also participated in the Board Retreat on January 29.
- Chair **Ryan** attended the ACT Winter Conference in Olympia on January 25, the Board Retreat on January 29 and attended the TCC Foundation Reach Higher Luncheon on February 4.

#### III. PRESENTATION

Student Voice: Kim Matison, Director of Financial Aid introduced student Samantha Saucedo. Samantha shared her story stating she grew up in the area having attended Curtis High School. She attended Western Washington University for one year with the intention of studying physical therapy. She returned to the area and enrolled at TCC and is currently taking nursing prerequisite classes. Samantha is active in the community participating in the Life Center Youth Center, enjoys learning cultural dance, and has formed her own non-profit organization which raises funds to help educate young girls living in Haiti.

Samantha's goal is to complete her degree in nursing and practice nursing in other countries and hopefully someday be able to teach nursing abroad. She has enjoyed all of her teachers at TCC and has learned a great deal from a culturally diverse student population. Samantha also acknowledged her mother, Lorena Saucedo, Assistant Financial Aid Director at TCC, who was present at the meeting.

#### IV. ACTION ITEMS

#### A. APPROVE: Proposed Student Course Fees 2016-2017

**MOTION:** Upon motion from Board member **Dennis**, the board unanimously approved the Proposed Student Course Fees 2016-2017.

#### B. APPROVE: Request for Funding – Above Required Reserves - Civitas Learning

**MOTION**: Upon motion from Board member **Curtis**, the board unanimously approved the Request for Funding – Above Required Reserves –Civitas Learning.

#### V. NON-ACTION ITEMS

# A. Pathway to Completion: Achieve Equity and Create Learning through a Coordinated Studies Course.

**Mecca Salahuddin, Dean for Organizational Learning and Effectiveness** introduced **Sociology Professor Dr. Andrew Cho** and **English Professor Blaine Hunt**. Professors Cho and Hunt shared their experience successfully teaching a cohort of 20 students Sociology 101 and English 101/094. They have integrated concepts like social structure and culture, as well as racial and ethnic inequality with college reading and writing skills. The students have been able to apply learned content to real-life situations and to current events in their lives and environment.

Two members of the cohort, Kathryn Smith and Ian Aithiri shared their class experiences. Kathryn stated it was the "best ever" class. She enjoyed the real and rich conversations about social injustices. Ian claimed he had never passed an English class before and received an A in the class. He learned a lot about life and wants to have an impact on others. He learned about others experiences and backgrounds and wants to take more classes that bring different classes of people together to discuss social issues.

#### B. Employee Demographic Report

Beth Brooks, Vice President for Human Resources & Legal Affairs provided a report that compared three years of new employee hires at TCC broken down by employee classification and by ethnicity. Highlights of her report:

- ✓ 2013-14 57 total new hires 33.33% diversity, 7.02% veterans & disabled
- ✓ 2014-15 70 total new hires 27.14% diversity, 1.43% veterans & disabled
- ✓ 2015-16 through February, 2016 58 new hires 29.31% diversity, 0% veterans & disabled
- ✓ Current staff diversity through February, 2016 426 employees 27.23% diversity, 7.28% veterans & disabled.
- Recruiting efforts especially for faculty diversity continue to be a priority. Beth indicated that the competition is extreme especially along the I-5 corridor between community colleges and 4-year universities.

#### C. ctcLink – on site assessment

Clay Krauss, Director of IT and Tim Gould, Vice President for Administrative Services provided updates on the ctcLink project. Highlights of their reports:

- The working relationship along with the communications between Ciber, the State Board, Spokane District and TCC have improved.
- Business processes are being addressed. At the two day assessment meeting in January, 244 processes were reviewed.
- ✓ List of critical issues has been reduced. 124 open tickets, 1 urgent, 1 critical.
- We continue to work on the general ledger. We are getting closer with the general ledger and the 2015 budget has been loaded into the system but is not yet accessible.
- ✓ Janice Stroh, TCC Director of Financial Services, continues to work on the chart of accounts.
- We are about a month away on a workable general ledger with report capabilities.

#### VI. REPORTS

A. Associated Students Report – Jenna Jones, ASTCC President:

- Writing & poetry workshop coming up.
- Latin @ Summit Highline Community College March 24.
- March is Women's History Month. Special films are scheduled for March 1 & 2.
- Filharmonic Performance March 3.
- Legislative Council -- continues working on higher education issues
- B. TCC Foundation Report Pat Shuman, Foundation Board President:
  - Reach Higher Luncheon was very successful. Exceeded the \$60,000 goal by \$50,000.
  - Tacoma Wine Classic is May 7.
  - Encouraged everyone to attend the event and donate auction items.
- C. Faculty Report—Dave Howard, Faculty Union Representative:
  - Acknowledged the employee demographic information and continued efforts to recruit diverse faculty.

- Dave's Running Start son was able to register for classes. Dave is encouraged that ctcLink
  might actually work.
- Acknowledged payroll staff employee, Janet Ward for her customer service to employees.
- Shared a growing concern among faculty organizations in the increase in student debt.
- D. Classified Staff Report Sean VanDommelen, Classified Staff Representative:
  - Classified Staff Council is coming together with new membership.
  - The Breakaway will be at Pt. Defiance Zoon this year. The committee is working on the program for the day.
  - All the committee positions have been filled.
  - A Classified Staff Meeting is scheduled for February 24 in the Senate Room at 10:30 a.m.
- E. Legislative Report Bill Ryberg, Vice President College Advancement:
  - The State Revenue Report was just released with a reduction in revenue of \$78 million.
  - The Corrections Education Bill has made it out of the House. No other higher education bills have moved on.
- F. President's Report President Ruhland:
  - The President provided the board with the following:
    - A list of upcoming presentations by TCC employees at the 96<sup>th</sup> AACC Annual Conference this April
    - SBCTC Overview and Legislative Session Guide
    - ✓ SBCTC Field Guide.
  - Other highlights from President's Report:
    - New Hire Report. New format broken down by employee classification. Report will be provided each month.
    - ✓ Dr. Ruhland provided highlights from her activity report for the month.

#### VII. PUBLIC COMMENT/REMARKS

**Dean for Arts, Humanities and Social Sciences, Yvonne Unnold** distributed postcards to the board with information about the current exhibition in the TCC Gallery. "Sugar & Spice" opens today. She invited the board to stop by for the reception being held until 6:00 p.m.

#### VIII. EXECUTIVE SESSION

At 5:40 p.m. Chair **Ryan** announced that the Board would adjourn into Executive Session for approximately ten minutes for consultation with legal counsel on personnel matters.

At 5:52 p.m. the Board reconvened to open pubic meeting.

#### IX. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:52 p.m.

Robert Ryan, Chair

#### TACOMA COMMUNITY COLLEGE

2017-18 Instructional Calendar March 9, 2016

#### BACKGROUND

College policy requires that two (2) years prior to the calendar under consideration, a task force be formed and convened by the Executive Vice President for Academic and Student Affairs to develop a recommended instructional calendar. The task force for the development of the 2017-18 instructional calendar included the following individuals:

Facilitator	Mike Flodin, Dean, Math, Sciences & Engineering
Faculty Representatives	Greg Ferencko, Math
14	Pam Lee, Radiologic Science
	Monica Monk, English for Academic Purposes
Student Services Representatives	Betsy Abts, Enrollment Services & Registrar
	Tod Treat, Exec. Vice Pres. Instruction

#### **STATUS**

The calendar is in accordance with the contract year definitions as specified in the faculty negotiated agreement.

The attached calendar for the 2017-18 academic year reflects the recommendation of the task force to the President (also attached).

#### RECOMMENDATION

The President recommends the Board of Trustees approve the 1<sup>st</sup> Read of the Instructional Calendar for 2017-18.



## > Own Your Future

To:	Sheila Ruhland, President
а <sup>77</sup>	Dave Howard

From: Calendar Task Force Mike Flodin, facilitator, Monica Monk, Betsy Abts, Pam Lee, Tod Treat, Greg Ferencko

**Date:** 2/3/16

**Re:** Recommendation regarding 2017-18 academic calendar

Please accept the recommendations of the calendar task force, as outlined in section 7.10 of the Faculty Negotiated Agreement for the 2017-18 academic year for your consideration.

Summer 2017 (31 class days + 0 final exam days = 31 Instructional days) Summer quarter classes begin on June 26 July 4 holiday occurs on Tuesday, July 4 Last Day of classes is Aug 17 Summer quarter has no official final exam period

Fall 2017 (50 class days + 4 final exam days = 54 Instructional days) 3 Professional Development Days, Tue. Sept. 19 through Thur. Sept. 21 Fall quarter classes begin Mon. Sept. 25 Educational Planning Day on Tue., Oct. 24 Winter 2018 registration opens for current students Mon. Nov. 6 (start of registration is not a date that the Calendar Committee is asked to specify, but this drives other dates) Veteran's Day Holiday on Fri. Nov. 10 Thanksgiving Holiday Nov. 22-24 (Wed. not a state holiday) Final Exams Mon., Dec. 11 through Thurs. Dec. 14

Winter 2018 (50 class days + 4 final exam days = 54 Instructional days) Winter quarter classes begin Tue., Jan. 2 MLK Holiday Jan. 15 Educational Planning Day Tues. Feb. 6 Spring 2018 registration opens for current students Mon. Feb. 12 President's Day Holiday Feb. 19 (start of registration is not a date that the Calendar Committee is asked to specify, but this drives other dates) Winter Professional Development Day Fri. Mar. 2

Final Exams Mon, Mar. 19 through Thu. March 22

Spring 2018 (48 class days + 4 final exam days = 52 Instructional days) Spring quarter classes start on Mon., Apr. 2 Educational Planning Day Wed., May 9 Summer 2018 registration opens for current students Mon. May. 14 (start of registration is not a date that the Calendar Committee is asked to specify, but this drives other dates) Professional Development Day Friday, Apr. 27 Memorial Day May 28 Classes held Mon. June 11 Final Exams Tues. June 12 through Fri. June 15

#### Other recommendations:

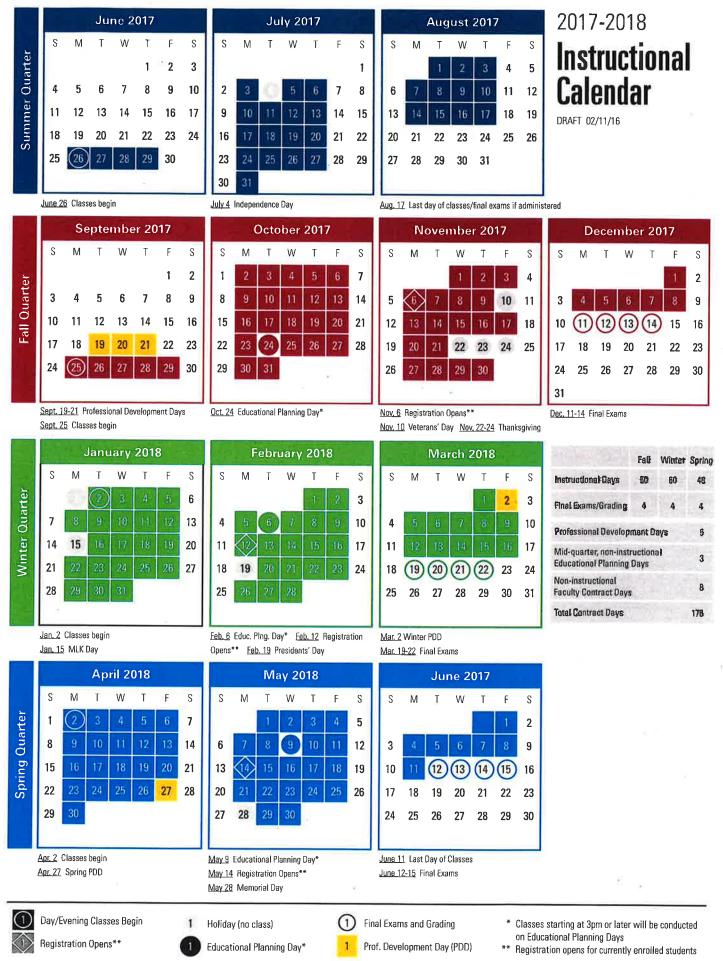
The committee also makes the following recommendations, which are outside of what is specified in the Faculty Negotiated Agreement but still impact instruction:

• We recommend that the college return to a 5 day work week starting the week of Sept. 4 (so that Sept. 8 is the first Friday work day). After Labor Day when faculty are returning to work to prepare for fall, and student traffic to campus offices greatly increases, it is inconvenient to have the college closed on Fridays.

#### Background:

This proposal provides for 50 classroom days in fall, 50 in winter, and 48 in spring. There would be 8 days that faculty would self-schedule as non-instructional contract days, on the low end of the typical range of 7-10 such days. This calendar has 48 classroom teaching days in spring quarter, which has been a topic of concern in some past years (but is fairly typical).

It has come to the attention of the committee facilitator that SBCTC has been informally surveying colleges as to their calendars and instructional days and reporting this information back out to the system. The vast majority of system colleges are reporting final exam days as being instructional days. TCC should report similarly to be consistent with other colleges.



#### Tacoma Community College Professional Leave March 9, 2016

#### BACKGROUND

The Board of Trustees of Tacoma Community College has the authority to grant professional leave to fulltime, tenured faculty members with three years of full-time teaching experience as specified in the Negotiated Agreement between the Board of Trustees of Tacoma Community College and the TCC Federation of Teachers. The purposes of professional leave are to provide the academic employee an opportunity to improve, extend or renew his or her professional skills through a plan of study, research or creative work, and to provide needed and useful services to the College upon the academic employee's return.

The 2016-17 Professional Leave Committee members are:

Rebekah Dalby, Librarian Kyle Dillehay, Art Susan Donaldson, Communication & Transititional Studies (EAP) David Straayer, Mathematics Mecca Salahuddin, Dean of Organizational Learning & Effectiveness

#### **STATUS**

The 2016-17 Professional Leave Committee recommended to President Ruhland that the application for leave be approved for Heather Cushman, Biology, fall quarter 2016, Val Morgan-Krick, Mathematics, winter quarter 2017, and Marit Berg, Art, fall quarter 2016.

#### RECOMMENDATION

The President recommends the Board of Trustees grant faculty professional leave to Heather Cushman, Biology, fall quarter 2016, Val Morgan-Krick, Mathematics, winter quarter 2017, and Marit Berg, Art, fall quarter 2016.

# Memo

Date:	February 9, 2016
To:	President Sheila Ruhland
From:	Professional Leave Committee: Rebekah Dalby, Librarian; Kyle Dillehay, Art; Susan Donaldson, Communication & Transitional Studies (EAP); David Straayer, Mathematics; Mecca Salahuddin, Dean of Organizational Learning & Effectiveness

Subject: Recommendation for Professional Leave for 2016-2017

In accordance with the provisions of the *Negotiated Agreement*, the Professional Leave Committee met February 5, 2016, to review and discuss applications for professional leave for next year. The Committee achieved consensus in recommending approval of the following professional leave proposals for the 2016-17 academic year.

### Heather Cushman, Biology, fall quarter 2016

During the quarter, Heather will . . .

- help out in various ABE courses to acquaint herself with the strengths, weaknesses, fears, abilities, etc., of students in those courses while she chooses food-related topics for the course;
- find appropriate readings, plan doable labs, etc.

Heather submitted a strong proposal that demonstrates her willingness to engage in a cooperative and collaborative effort with her teaching colleagues. The proposal activities have been planned in advance, with some of them having already begun. In addition, Heather's proposal links to the College's Achieve Equity core theme and she has an understanding of the struggles of our students who come from a diverse background. Heather's proposal is tied to the Create Learning core theme as it is addressing student's learning in the STEM field; furthermore, she is also tying the work to her own professional development by thinking outside the box and establishing these working relationships.

#### Val Morgan-Krick, Mathematics, winter quarter 2017

During the quarter, Val will . . .

- to study a subject (art—drawing or painting) new to her, and in which she believes she has no talent, (or maybe even interest) in order to experience the feelings & perspectives of students in her own low-level math classes;
- learn statistics to be prepared to teach TCC's STATWAY curriculum;
- to recharge her "batteries to come back revitalized" in continuing to teach for many years

Val submitted a proposal that demonstrates her focus on both the learning of students and her own professional development. Val's plan shows her willingness to think outside the box and identify unconventional ways of addressing an issue such as students' uncomfortableness with math. Thus, this project will allow for students from diverse backgrounds to have the accessibility to enroll in and be successful in their mathematic courses.

### Marit Berg, Art, fall quarter 2016

During the quarter, Marit will . . .

- in spring to assist a master printer as he teaches a print screen course;
- in summer attend workshops & practice herself;
- in fall, attend more workshops & develop curricula for introducing screen printing in various courses;
- next winter, start teaching this skill

Marit submitted a proposal that demonstrate a linkage to the College's Create Learning and Embrace Discovery core themes through the engagement of students in new learning and an appreciation of arts education along with her own learning opportunity. In addition, Marit's connection with the external art community will allow her to provide opportunities with these external partnerships to her students. The outcome of this professional leave can easily be seen in the development and implementation of this course.

## New Hire Report – February 2016

Prepared by: Beth Brooks, Vice President for Human Resources and Legal Affairs

Classification	Employee Name	Position Title	Department	Start Date
Academic				
ò	None			
Classified				
: 42	Arce, Irma	Custodian 1	Custodial Services	02/17/16
	Archer, Natalie	Program Assistant	Communication and Transitional Studies	02/24/16
	Hembry, Damaris	Program Assistant	Fresh Start	02/16/16
	Lowry, Jolin	Program Assistant	Campus Public Safety	02/01/16
5	Mannon, Trent	Grounds & Nursery Specialist 2	Facilities and Grounds	02/16/16
	Martin, Tanjagay	Customer Service Specialist 1	Gig Harbor Campus	02/01/16
Exempt				
	None			

TCC | BOT | MARCH 2016

### PRESIDENT'S MONTHLY MEETING/ACTIVITY REPORT February 18, 2016 – March 9, 2016

COLLEGE / DISTRICT	COMMUNITY	STATE/REGIONAL	NATIONAL
Feb. 29 – Meeting with Bob Ryan – Preparation for Board Meeting	Feb. 27 – Black History Unity Dinner at UWT with Mary Chikwinya	Feb. 25 – James Curtis' Board confirmation Senate hearing, Olympia	Feb. 19-21 – Community Colleges for International Development (CCID) Conference in Orlando, FL with Tod Treat
Mar. 2 – Meeting with Tacoma School District (TSD) superintendent Carla Santorno agenda planning for Joint board meeting with TSD	Mar. 2 – Multicultural Advisory Council meeting at TCC	Feb. 25-26 – WACTC presidents' meeting in Olympia	Feb. 21-23 – National Association of State Directors of Career Technical Education Consortium (NASDCTEc) Board Retreat in Baltimore, MD
Mar. 4 – Farewell ceremony for Danish STEM students	Mar. 2 – Economic Development Board annual meeting at Greater Tacoma Convention & Trade Ctr. With Don Sosnowski, Invista Performance Solutions Executive Director	Mar. 4 – CTC Leadership Development Association Conference "Redesigning Community Colleges" at the Hotel Murano	Feb. 23-24 – Achieving the Dream Annual Institute on Student Success in Atlanta, GA with TCC team: Mecca Salahuddin, Kim Ward, Shema Hanebutte, Clay Krauss, Chris Willett and Alisa Ulferts
Mar. 4 – Boards of TCC Gathering at Fircrest Golf Club	Mar. 2 – Meet with community leader Dawn Lucien	Mar. 4 – WACTC Legislative Update: conference call	
Mar. 5 – TCC Baseball vs. Shoreline game at TCC	Mar. 3 – Pierce County Coordinating Council meeting at TCC		
Mar. 7 – TCC Budget Committee meeting	Mar. 3 – Pierce County College Presidents' meeting at TCC		
Mar. 8 – Equity and Diversity Council meeting	Mar. 3 – Rotary meeting at Landmark Convention Center		
	Mar. 8 – Power of the Purse Luncheon at Hotel Murano		
	Mar. 9 – South Sound Together Board meeting		