

BOARD OF TRUSTEES REGULAR PUBLIC MEETING Wednesday, April 13, 2016~ 4:00 PM Gig Harbor Campus, 3993 Hunt Street, Gig Harbor, WA

AGENDA

Board of Trustees Bob Ryan – Chair Gretchen Adams-Vice Chair James Curtis Don Dennis Liz Dunbar President Dr. Sheila K. Ruhland	 CALL TO ORDER GENERAL MATTERS A. Changes/Approval of Agenda B. Approval of Minutes: March 9, 2016 Regular Meeting & March 16, 2016 Special Meeting (pages 2-7) C. Introductions D. Correspondence E. Board Report 	Bob Ryan Bob Ryan Bob Ryan Sheila Ruhland Sheila Ruhland Bob Ryan
	III. PRESENTATION Student Voice: <i>Quentin James, Harbor Institute Student</i>	Janine Mott
TCC Mission Statement: TCC creates meaningful and relevant learning, inspires greater equity, and celebrates success in our lives and our communities.	 IV. ACTION ITEMS A. APPROVE -2017-18 Instructional Calendar (pages 8-11) B. APPROVE: Exceptional Faculty Awards (pages 12-15) V. NON-ACTION ITEMS A. Pathway to Completion: Harbor Institute-Connecting to Community B. Gig Harbor Campus Update C. State-wide Enrollment Report (page 16) D. SBCTC Campus Climate Assessment Survey E. ctcLink Update 	Tod Treat Tod Treat Mecca Salahuddin Janine Mott Mary Chikwinya Tamyra Howser Tim Gould
Board Mission and Vision: The Board will govern with a style that emphasizes outward vision rather than an internal preoccupation, encouragement of diversity in viewpoints, strategic leadership rather	 VI. REPORTS A. Associated Students B. Foundation C. Faculty D. Classified Staff E. Legislative F. President (pages 17-18) VII. PUBLIC COMMENT/REMARKS 	Jenna Jones Pat Shuman Dave Howard Sean VanDommelen Bill Ryberg Sheila Ruhland Bob Ryan
than administrative detail, clear distinction of Board and presidential roles, collective rather than individual decisions, future rather than past or present, and proactive rather than reactive.	VIII. EXECUTIVE SESSION Under RCW 42.30.110, an executive session may be held for the purpose of receiving and evaluating complaints against or reviewing the qualifications of an applicant for public employment or reviewing the performance of a public employee; consultation with legal counsel regarding agency enforcement actions or actual or potential agency litigation; considering the sale or acquisition of real estate; and/or reviewing professional negotiations.	Bob Ryan
	IX. BOARD ACTION AS A RESULT OF EXECUTIVE SESSION	Bob Ryan
	X. ADJOURNMENT Interpreters for people with hearing impairments and Braille or taped information for people with impairments can be provided. Please contact Judy Colarusso, Office of the President at 6501 South 19 th St., Tacoma WA 98466; Tel: 253/566-5136 or e-mail jcolarusso@tacomacc.edu.	Bob Ryan

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Tacoma Community College Board of Trustees Regular Meeting March 9, 2016, 4:00 p.m. Building 12 ~ College Room

MINUTES

Administration/Faculty/Staff/Guests Sheila Ruhland Tim Gould Mary Fox Mary Chikwinya Sellie Clark Bill Ryberg Pat Shuman Janine Mott Wayne Mask Greg Randall Yvonne Unnold Victoria Ichungwa Kelley Sadler Will Howard Tyler Thurber Rachel Payne Jenna Jones Mike Goncharuk **Daniel Phung** Ted Rutt

Beth Brooks Trung Tran Tamyra Howser Rick Brady, AAG Elizabeth Hyun Dave Howard Shema Hanebutte Mecca Salahuddin Mike Flodin Valerie Robertson Kim Ward Judy Colarusso James Newman Sonia Morgan Thomas Oliver Julie Benson Cathie Bitz Kari Twogood

CALL TO ORDER L.

Chair Ryan called the meeting to order at 4:00 p.m.

II. General Matters

A. Changes/Approval of Agenda

MOTION: Upon a motion by Board member Dennis, the Board unanimously approved the Agenda as submitted.

B. Approval of Minutes:

February 17, 2016 Regular Meeting

MOTION: Upon a motion by Board member Curtis, the Board unanimously approved the minutes of the February 17 Regular Meeting.

C. Introductions

President Ruhland introduced Tim Gould, Vice President for Administrative Services. Tim introduced his new Executive Assistant, Wayne Mask. Wayne is retired from the Airforce having served for 23 years supporting senior executives in the military.

D. Correspondence

President Ruhland received the following correspondence:

✓ Letter from Superintendent Carla Santorno from the Tacoma Public Schools acknowledging the establishment of four full tuition scholarship for the Title VII Indian Education Program.

E. Board Report

- Board Member Dennis attended the February board meeting, the February 23 Legislative Council Meeting and the MAC Meeting which was held on March 2.
- Board Member Adams attended the February board meeting, and the February Foundation ٠ board meeting and the Gathering of TCC Boards reception held March 4.
- Board Member Curtis attended the February board meeting and presented at the TCC paralegal class earlier in the day. He also attended the Washington State Senate Confirmation Hearing on February 25 in Olympia.
- Board Member Dunbar attended the Legislative Council Meeting on February 23, the PCCC Meeting on March 3 and the Gathering of TCC Boards reception held March 4. She was also re-confirmed by the Washington State Senate but was not present for the confirmation.

Board Members Bob Ryan, Chair Gretchen Adams Don Dennis James Curtis

Liz Dunbar

Chair Ryan attended the February board meeting and the Gathering of TCC Boards reception
 on March 4.

III. PRESENTATION

Student Voice: Vice President for Student Services, Mary Chikwinya introduced the TCC All USA Academic Team nominees, students Daniel Phung and Tyler Thurber. Each of Washington's 34 community and technical colleges select two students for the All USA Academic Team which makes them automatic members of the All Washington Academic Team. They will be honored at a ceremony in Olympia at South Puget Sound Community College on March 24.

Daniel Phung is a first generation student from Vietnam who currently studies chemical and electrical engineering. He graduated from Foss High School and considers TCC to be the best community college in the area. Last summer, Daniel had the opportunity to intern at the Center for Urban Waters. He intends to attend WSU in Bremerton with a goal of earning a Master's degree and working at a local water plant working on water quality projects. Daniel appreciates the support that he has received from the instructors in the engineering and chemistry programs.

Tyler Thurber is a returning student having started at TCC as a Running Start student. He left TCC and worked for a time before realizing that in order to advance he needed to return to school. He became interested in mechanical engineering and credits Rebecca Sliger for his progress. He is interested in renewable energy and hopes to continue his education at either California Technology, University of Pennsylvania, or University of Washington.

Mary acknowledged the members who served on the selection committee – Mary Fox, Melody Griggs, Mary Pedersen, Ken Pimpleton and Chris Willett.

IV. ACTION ITEMS

A. 1st Read – 2017 – 2018 Instructional Calendar

Dr. Ruhland provided information on the proposed 2017-18 Instructional Calendar. College policy requires that two years prior to the calendar under consideration a task force develops a recommended instructional calendar. The task force consisting of faculty and Student Services representatives prepares and recommends a calendar in accordance with the contract year definitions as specified in the faculty negotiated agreement.

<u>MOTION</u>: Upon motion from Board member **Dennis**, the board unanimously approved the 1st Read of the 2017-2018 Instructional Calendar.

B. APPROVE: Faculty Professional Leave Request

Dr. Ruhland provided information on the Faculty Professional Leave Request. The TCC Board has the authority to grant professional leave to full time tenured faculty members with three years of full-time teaching experience as specified in the faculty negotiated agreement. The purposes of professional leave are to provide the academic employee an opportunity to improve, extend or renew his or her professional skills through a plan of study, research or creative work and to provide needed and useful services to the College upon the employee's return. The 2016-17 Professional Leave Committee provided the recommendation to the President for three employees to be granted professional leave.

MOTION: Upon motion from Board member **Dunbar**, the board unanimously approved the President's recommendation to grant faculty professional leave to **Heather Cushman**, Biology, fall quarter 2016, **Val Morgan-Krick**, Mathematics, winter quarter 2017, and **Marit Berg**, Art, fall quarter 2016.

V. NON-ACTION ITEMS

A. Pathway to Completion: College Readiness-Core to College

Mecca Salahuddin, Dean for Organizational Learning and Effectiveness introduced **Professors Mary Fox, Sellie Clark** and **Tran Trung.** They discussed the work they are doing on a 3-year grant that has allowed them to work with Tacoma Public Schools to help reduce the learning gaps between high school and college for students particularly in Math and English and better prepare students for college. They are building relationships with high school teachers and sharing best practices. Math instructors are reviewing course specifications and have developed a math flow chart to help bridge courses. The Accuplacer placement test often misplaces students in English classes. 30% of students are misplaced by Accuplacer. Together with the high school teachers a portfolio replacement project is in place in order to gather more information on student's abilities to properly place them in English classes. They are working to gather data in order to determine the effectiveness of the programs that have been developed. They hope to share this data at a future board meeting.

B. Update Business & Humanities Building

Tim Gould, Vice President for Administrative Services and Greg Randall, Director for Facilities provided an update on the proposed Business and Humanities Building.

- TCC finished 7th out of 9 in scoring for projects submitted for consideration.
- Three projects were to be recommended to be added to the pipeline on the system's 2016 supplemental capital request. Doubtful that any funding will be provided by the state in this session.
- Scoring criteria: conditions of buildings being replaced, projected enrollment growth of the college, type of project growth vs renovation and space utilization.
- The three top scoring projects were: library building renovation, science & technology building replacement and Center for science and technology.
- Proposals were scored by ten representatives from WACTC and their commissions for business affairs, instruction and student services, State Board staff and two college trustees.
- We will have to wait to resubmit until the next round with all 34 schools. Believe it will be in 2017-18 for 2019-21.

VI. REPORTS

A. Associated Students Report – Jenna Jones, ASTCC President:

- The Filharmonic performance was a big success. Over 125 students attended.
- Food for Finals will be provided during Finals week on Tuesday and Wednesday.
- Serve & Learn a civic engagement project will be during Spring Break, March 21 23.
- Queer I Am Summit at SPSCC March 25-26.
- Spring Quarterly calendars will be available next month.
- B. TCC Foundation Report Pat Shuman, Foundation Board President:
 - Tacoma Wine Classic is May 7th. A great way to bring a friend to the campus. The list of wines being offered will be available next week. Please help in making this a successful event for the Foundation.
- C. Faculty Report—Dave Howard, Faculty Union Representative:
 - Acknowledged the excellent work being done by our faculty, especially Dr. Sliger in the Engineering Department.
 - Acknowledged Mary Fox, Sellie Clark and Tran Trung for their work on the grant.
 - Commented that the Accuplacer Test is becoming more and more problematic. It is flawed and biased in a number of ways.
 - Unfortunate that our building project did not score higher and will not be selected. Offered the
 assistance of faculty to help work on projects for submission.
 - Acknowledged the HIM and HIT faculty for a successful 5K event that was held on campus.
 - Shared his thrill for teaching by relaying an experience with a student who has shown great progress in his educational development.

D. Classified Staff Report

No Report

- E. Legislative Report Bill Ryberg, Vice President College Advancement:
 - Not much to report on the legislature.
 - Session ends tomorrow and as of now they are not expected to finish on time.
 - Expect to go into special session to complete the budget work.

F. President's Report - President Ruhland:

- The President directed the board to page 13 of the board packet to the New Hire Report. Six Classified Staff employees were hired in February
- From the President's Monthly Meeting/Activity Report:
 - Met with Tacoma School District Superintendent Carla Santorno to discuss the agenda for upcoming joint TCC/Tacoma School District Board Meeting. The date is October 26. Judy will be sending meeting invites
 - ✓ Dr. Ruhland acknowledged those who were able to attend the March 4 Boards of TCC Gathering at Fircrest Golf Club.
 - On February 27 Dr. Ruhland and Mary Chikwinya attended the Black History Unity Dinner at UW Tacoma. It was an excellent event that shared the message of the importance for students to continue and complete their education.
 - The Economic Development Board (EDB) held its annual meeting on March 2. President/CEO Bruce Kendall recognized the county community and technical colleges for their importance in the community in providing quality education to students.

- ✓ Dr. Ruhland attended the monthly South Sound Together Board meeting earlier in the day. Heard a presentation on a Gateway to South Sound signage project using freeway overpasses and a presentation to develop a footprint with technology Tacoma Technology Hub.
- ✓ Attended the National Association of State Directors of Career Technical Education Consortium Board Retreat where it was announced that this organization will recognize Senator Patti Murray at their May Meeting for her support of workforce education in her role as a U.S. Senator.
- The 2016 ACCT Leadership Congress will be October 5-8 in New Orleans. Dr. Ruhland is submitting two presentations; Men of Distinction and our Tacoma Housing Partnership Project. Judy will be sending out information so please let her know if you plan to attend and willing to participate in the presentations.
- The 2016 Commencement speaker has been selected. Frank Garratt former TCC instructor, administrator, Foundation board member, volunteer and donor has agreed to participate in the Commencement celebration on June 11.
- Board member Dunbar acknowledged Dr. Ruhland for her 1 year anniversary as President of Tacoma Community College.

VII. PUBLIC COMMENT/REMARKS None

VIII. EXECUTIVE SESSION None

IX. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:15 p.m.

Robert Ryan, Chair

Tacoma Community College Board of Trustees Special Meeting March 16, 2016, 1:00 p.m. Building 12 ~ College Room

MINUTES

Administration/Faculty/Staff/Guests						
Sheila Ruhland	Tod Treat					
Mike Goncharuk	Shema Hanebutte					
Judy Colarusso	Mary Chikwinya					
Cathie Bitz	Jennifer Sorensen					
Anne Lyman	Jim Carroll					
Mary Fox	Krista Fox					
Yvonne Unnold	Mary Jane Oberhofer					
Heather Gillanders	Camille Lowman					
Allen Braden	Mary Anne Tagulinao					
Candice Watkins	Craig Cowden					
Melissa Adams	Julie Benson					
Melissa Stoddard	Emilie Coates-White					
Kendra Feinstein	Kim Ward					
Gabby Feinstein	John Falskow					
Josh Feinstein	Zack Lyman					
Katie Gulliford	John Falshu					
Mike Flodin	Ella Guilford					
Mary Pederson	John Miller					
Kathy Brown						

Administration/Essults/Ctoff/Cusate

Board Members

Bob Ryan, Chair Gretchen Adams, Vice Chair James Curtis Don Dennis Liz Dunbar

I. CALL TO ORDER

Chair Ryan called the meeting to order at 1:00 p.m.

II. Executive Session - Regarding Tenure

At 1:01 p.m. Chair **Ryan** announced that the Board would adjourn into Executive Session until approximately 4:10 p.m. to interview third year tenure candidates and to discuss tenure issues. Action will be taken as a result of the session.

III. Board Action as a Result of Executive Session

At 4:10 p.m. the Board reconvened for open public meeting.

As a result of Executive Session, the following action was taken:

A. First Year Faculty Advancing to Second Year

MOTION: Upon a motion by Board member Adams, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committees that the contracts for first-year faculty members Latoya Reid, Developmental Studies, Aliza Ulferts, Developmental Studies, Anna Cunningham, Biology, Judy Loveless-Morris, Sociology, Steffi Schrepfer, Psychology, Megan Arzola, Nursing, Lia Felizardo, Diagnostic Medical Sonography, Lee Sledd, Developmental Studies, Emilie Coates-White, Developmental Studies, Nigeria Bell, Counseling, Robert Olsen, Business & Logistics, and Joshua Wright, Emergency Medical Services, be renewed for Academic Year 2016-17.

B. Second Year Faculty Advancing to Third Year

MOTION: Upon a motion by Board member **Curtis**, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committees that the contracts for second-year faculty members **Jillian Edwards**, Nursing, **Shaun Henderson**, Biology, **Mark Allen**, Chemistry, **Adrian Singh**, Chemistry, **Jeff Engle**, Chemistry, **Chris Willett**, Mathematics, **Jon Armel**, Mathematics, **Sellie Clark**, Mathematics, **Rebekah Dalby**, Librarian, **Ruth Lopes**, Nursing, **Colleen Cawley**, Nursing, **Corinne Jarvis**, Health Information Technology, and **Jeanette Smith-Peronne**, Networking & Cyber Security, be renewed for Academic Year 2016-17.

C. Third Year Faculty Consideration

MOTION: Upon a motion by Board member **Adams**, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Kendra Feinstein**, Mathematics.

<u>MOTION</u>: Upon a motion by Board member **Adams**, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Heather Gillanders**, Librarian.

<u>MOTION</u>: Upon a motion by Board member **Adams**, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Anne Lyman**, Music/Choir.

<u>MOTION</u>: Upon a motion by Board member **Adams**, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Jennifer Sorensen**, Paralegal.

<u>MOTION</u>: Upon a motion by Board member **Adams**, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Mary Anne Tagulinao**, Nursing.

MOTION: Upon a motion by Board member **Adams**, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Mary Jane Oberhofer**, Business & Logistics.

MOTION: Upon a motion by Board member **Adams**, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Melissa Adams**, Librarian.

MOTION: Upon a motion by Board member **Adams**, the Board unanimously approved the recommendation of **President Sheila Ruhland** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Mary Pedersen**, Counselor.

MOTION: Upon a motion by Board member **Curtis**, the Board unanimously approved the recommendation of President Sheila Ruhland and that of the faculty tenure review committee to extend the review period of **James Reisdorf** by one contract year with his tenure process coming up for reconsideration again in March 2017.

Chair **Ryan** congratulated the faculty members on receiving tenure which was followed by a congratulatory round of applauses from all in attendance.

IV. ADJOURNMENT

There being no further business, the meeting was adjourned at 3:15 pm.

Robert Ryan, Chair

TACOMA COMMUNITY COLLEGE

2017-18 Instructional Calendar April 13, 2016

BACKGROUND

College policy requires that two (2) years prior to the calendar under consideration, a task force be formed and convened by the Executive Vice President for Academic and Student Affairs to develop a recommended instructional calendar. The task force for the development of the 2017-18 instructional calendar included the following individuals:

Facilitator	Mike Flodin, Dean, Math, Sciences & Engineering
Faculty Representatives	Greg Ferencko, Math
	Pam Lee, Radiologic Science
	Monica Monk, English for Academic Purposes
Student Services Representatives	Betsy Abts, Enrollment Services & Registrar
	Tod Treat, Exec. Vice Pres. Instruction

STATUS

The calendar is in accordance with the contract year definitions as specified in the faculty negotiated agreement.

The attached calendar for the 2017-18 academic year reflects the recommendation of the task force to the President (also attached).

RECOMMENDATION

The President recommends the Board of Trustees approve the Instructional Calendar for 2017-18.



> Own Your Future

To: Sheila Ruhland, President Dave Howard

From: Calendar Task Force Mike Flodin, facilitator, Monica Monk, Betsy Abts, Pam Lee, Tod Treat, Greg Ferencko

Date: 2/3/16

Re: Recommendation regarding 2017-18 academic calendar

Please accept the recommendations of the calendar task force, as outlined in section 7.10 of the Faculty Negotiated Agreement for the 2017-18 academic year for your consideration.

<u>Summer 2017</u> (31 class days + 0 final exam days = 31 Instructional days) Summer quarter classes begin on June 26 July 4 holiday occurs on Tuesday, July 4 Last Day of classes is Aug 17 Summer quarter has no official final exam period

Fall 2017 (50 class days + 4 final exam days = 54 Instructional days) 3 Professional Development Days, Tue. Sept. 19 through Thur. Sept. 21 Fall quarter classes begin Mon. Sept. 25 Educational Planning Day on Tue., Oct. 24 Winter 2018 registration opens for current students Mon. Nov. 6 (start of registration is not a date that the Calendar Committee is asked to specify, but this drives other dates) Veteran's Day Holiday on Fri. Nov. 10 Thanksgiving Holiday Nov. 22-24 (Wed. not a state holiday) Final Exams Mon., Dec. 11 through Thurs. Dec. 14

Winter 2018 (50 class days + 4 final exam days = 54 Instructional days) Winter quarter classes begin Tue., Jan. 2 MLK Holiday Jan. 15 Educational Planning Day Tues. Feb. 6 Spring 2018 registration opens for current students Mon. Feb. 12 President's Day Holiday Feb. 19 (start of registration is not a date that the Calendar Committee is asked to specify, but this drives other dates) Winter Professional Development Day Fri. Mar. 2 Final Exams Mon, Mar. 19 through Thu. March 22 Spring 2018 (48 class days + 4 final exam days = 52 Instructional days) Spring quarter classes start on Mon., Apr. 2 Educational Planning Day Wed., May 9 Summer 2018 registration opens for current students Mon. May. 14 (start of registration is not a date that the Calendar Committee is asked to specify, but this drives other dates) Professional Development Day Friday, Apr. 27 Memorial Day May 28 Classes held Mon. June 11 Final Exams Tues. June 12 through Fri. June 15

Other recommendations:

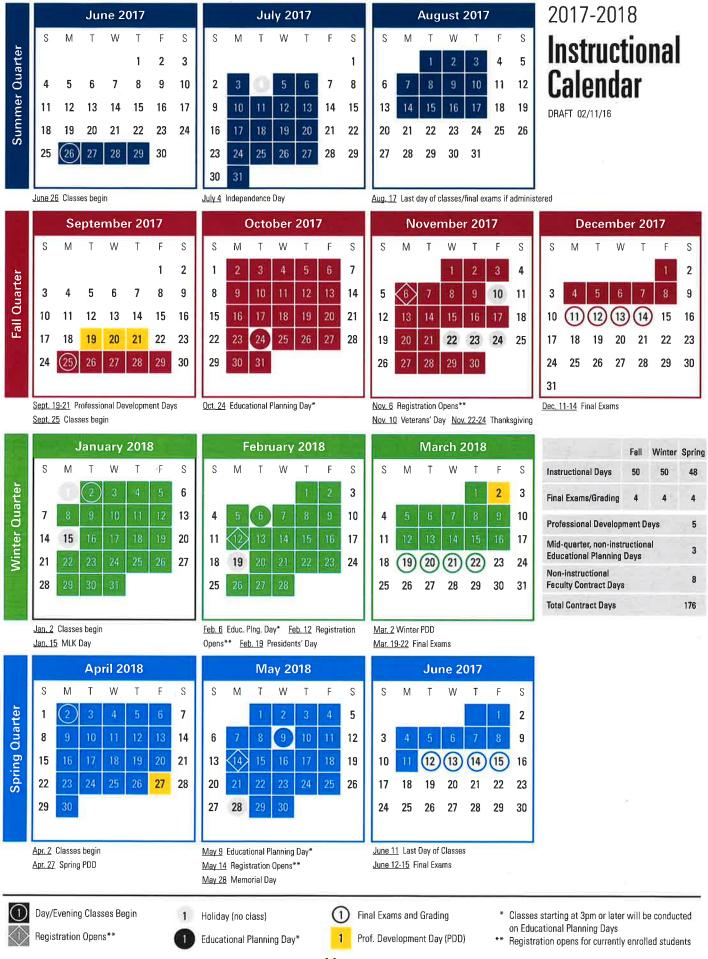
The committee also makes the following recommendations, which are outside of what is specified in the Faculty Negotiated Agreement but still impact instruction:

• We recommend that the college return to a 5 day work week starting the week of Sept. 4 (so that Sept. 8 is the first Friday work day). After Labor Day when faculty are returning to work to prepare for fall, and student traffic to campus offices greatly increases, it is inconvenient to have the college closed on Fridays.

Background:

This proposal provides for 50 classroom days in fall, 50 in winter, and 48 in spring. There would be 8 days that faculty would self-schedule as non-instructional contract days, on the low end of the typical range of 7-10 such days. This calendar has 48 classroom teaching days in spring quarter, which has been a topic of concern in some past years (but is fairly typical).

It has come to the attention of the committee facilitator that SBCTC has been informally surveying colleges as to their calendars and instructional days and reporting this information back out to the system. The vast majority of system colleges are reporting final exam days as being instructional days. TCC should report similarly to be consistent with other colleges.



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Total FTE Enrollments - All Funding Sources Monitoring Report For Academic Year 2015-16

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	Summer 14	Fall 14	Winter 15	Spring 15	2014-15	Summer 15	Fall 15	%	Winter 16	Spring 16	2015-16	% of Prior
District	Actual	Actual	Actual	Actual	Annual	Actual	Actual	Change*	Actual	Actual	Annual	Year
Bates	1,886	2,938	2,721	2,807	3,451	1,833	3,098	5%	1. THE R. P. LEWIS CO.	STATE VILL	1,644	48%
Bellevue	3,915	11,452	10,812	10,838	12,339	4,072	11,654	2%			5,242	42%
Bellingham	415	2,072	2,013	2,000	2,166	443	2,253	9%			898	41%
Big Bend	315	1,882	1,905	1,801	1,968	361	2,021	7%			794	40%
Cascadia	724	2,536	2,424	2,359	2,681	817	3,009	19%			1,275	48%
Centralia	976	2,646	2,547	2,374	2,848	849	2,554	-3%			1,134	40%
Clark	3,326	8,979	8,613	8,488	9,802	3,092	8,662	-4%	28 202 123	Status -	3,918	40%
Clover Park	2,722	3,504	3,595	3,569	4,463	2,669	3,534	1%			2,068	
Columbia Basin	1,669	5,377	5,515	5,226	5,929	1,668	5,479	2%	379.289	Contraction of the	2,382	40%
Edmonds	3,236	7,852	7,282	7,389	8,586	3,050	7,296	-7%			3,449	
Everett	2,421	6,740	8,178	6,640	7,993	2,257	6,434	-5%	1.000	100 C	2,897	36%
Grays Harbor	685	2,059	2,063	1,931	2,246	640	2,047	-1%			896	
Green River	3,320	8,195	7,878	7,797	9,064	3,207	8,145	-1%	2. 5. 5. 5	CONTRACTOR OF	3,784	42%
Highline	2,919	7,011	6,979	6,807	7,905	2,913	7,153	2%			3,355	42%
Lake Washington	1,284	3,136	3,016	2,938	3,458	1,306	3,079	-2%	AND STORES	1. ALC	1,462	42%
Lower Columbia	1,089	3,173	2,929	2,709	3,300	1,064	2,790	-12%			1,285	39%
Olympic	2,288	5,545	5,524	5,257	6,205	1,977	5,329	-4%	0. 10 35 4	MARKER TO	2,435	39%
Peninsula	641	2,179	2,157	1,983	2,320	605	2,089	-4%			898	39%
Pierce District	2,937	7,922	7,178	7,059	8,366	3,181	7,788	-2%		0.124.54	3,657	44%
Renton	1,397	3,620	3,704	3,703	4,141	1,456	3,926	8%			1,794	
Seattle District	7,472	16,801	16,948	16,568	19,263	7,467	16,790	0%		201 - 26 122	8,086	42%
Shoreline	1,972	5,161	4,869	4,694	5,565	2,069	4,993	-3%			2,354	42%
Skagit Valley	1,105	4,024	4,058	3,884	4,357	1,118	4,115	2%			1,744	40%
South Puget Sound	1,085	4,162	4,134	3,784	4,388	993	4,126	-1%			1,706	39%
Spokane District	3,559	13,826	14,049	12,557	14,664	3,631	14,261	3%	TARE GO		5,964	41%
Tacoma	2,474	6,297	6,417	6,350	7,180	2,251	6,321	0%			2,857	40%
Walla Walla	1,858	4,468	4,591	4,295	5,070		4,368	-2%	1912 194	法学校会计学	2,094	41%
Wenatchee Valley	574	3,357	2,971	2,789	3,230	546	3,111	-7%			1,219	
Whatcom	1,009	3,790	3,727	3,470	3,999	959	3,969	5%	10 101 10-10	No. 2 State	1,642	41%
Yakima Valley	767	4,229	4,469	4,047	4,504	719	4,045	-4%			1,588	35%
System Total	60,039	164,934	163,264	156,116	181,451	59,129	164,437	0%	8-	s¥	74,522	41%

* Measures the percent change from the same quarter the prior year. Source: SBCTC Data Warehouse, Class table, FTES_TOTAL

ddupree 3/3/2016

New Hire Report – March 2016

Prepared by: Beth Brooks, Vice President for Human Resources and Legal Affairs

Classification Employee Name		Position Title	Department	Start Date	
Academic					
	lverson, Joanne	Nursing Professor	Nursing	03/28/16	
Simpson, Steve		Cybersecurity and Networking Technologies Professor	Networking and Cyber Security	03/14/16	
Classified					
	Martin Hall, Leona	IT Specialist 3	Information Systems	03/16/16	
	Mosley, Alexander	Program Assistant	Continuing Education	03/01/16	
	Pettis, Beatrice	Program Coordinator	Financial Services	03/14/16	
Exempt					
	Dystra Jones, Emily	Re Entry Navigator	Counseling, Advising, and Career Services	03/18/16	
	Lane, Cielito	Associate Registrar	ssociate Registrar Enrollment Services		
	Mask, Wayne	Executive Assistant	Administrative Services 03/		

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TCC | BOT | APRIL 2016

PRESIDENT'S MONTHLY MEETING/ACTIVITY REPORT March 10, 2016 – April 13, 2016

COLLEGE / DISTRICT	COMMUNITY	STATE/REGIONAL	NATIONAL
Mar. 16 – TCC Board of Trustees Tenure Interviews	Mar. 15 – Meeting with 2016 Commencement speaker, Frank Garratt and his wife, Carol at Fircrest Golf Club	Mar. 24 – Attend All Washington Student Awards at South Puget Sound Community College	March 31 – National Association of State Directors of Career Technical Education Consortium (NASDCTEc) Finance Committee phone conference
Mar. 17 – Invista Governing Body Meeting at Clover Park Technical College with Don Sosnowski, Michele Johnson, Lonnie Howard	Mar. 17 – WorkForce Development Council meeting at WorkForce Central	Mar. 24-25 Attend WACTC President's meeting at South Puget Sound Community College	April 7-12 – Attend and Present at American Association of Community Colleges annual convention with Mary Chikwinya and Demetrius Story in Chicago, Commission meeting – Research, Technology & Emerging Trends
March 17 – Delivered Tenure Letters	Mar. 19 – Attend Artrageous event at Hotel Murano		
Mar. 18 – Faculty Leadership meeting with Tod Treat, Mary Fox, Char Gore	Mar. 22 – Meet with United Way of Pierce County CEO, Dona Ponepinto		
Mar. 18 – Global Discovery Program graduation party at TCC Student Center	Mar. 23 – Breakfast meeting with UWT Chancellor, Mark Pagano		
Mar. 22 - TCC Foundation Board Meeting	Mar. 28 – Meet with TCC Foundation donor Clara Ladd		
April 4 – President's Cabinet Budget Meeting	Mar. 29 – Attend Tacoma Housing Authority Dialogue meeting with Sen. Cantwell at THA Terrace Community Center with Shema Hanebutte		
April 5 – College Council Meeting	Apr. 13 – Attend South Sound Together Board Meeting at Point Ruston		
Apr. 6 – Welcome Adult Education Advisory Council to TCC			